

Lingfield Primary School

A Personal Best School



Whistleblowing Policy

Date Agreed by Governors	Summer 2024
Review Date	Summer 2025

Lingfield Primary School is committed to the highest possible standards of honesty, openness, probity and accountability. It seeks to conduct its affairs in a responsible manner to ensure that all school activities are open and effectively managed and that the school's integrity and principles of public interest disclosure are sustained.

Lingfield Primary School agrees to adopt Surrey County Council's Whistleblowing Policy as per attached with the following adaptations:

To raise concerns staff (or any members of the school community) should approach the Headteacher/Deputy Headteacher. If they would prefer, they can raise their concern with the Chair of Governors or the Designated Safeguarding Lead.

Whilst the school would always prefer to deal with such concerns internally, it is recognised that staff may prefer to raise concerns externally in which case they can contact an independent and confidential service provided via the Navex Global helpline. Freephone: 0800 069 8180. You can call any time, night or day, in complete confidence if you have concerns that someone in the school community is involved in criminal activity, fraud, theft or damage to school property or reputation.

If for any reason you feel unable to report a situation through our current provider, you may wish to use Public Concern at Work -

<http://www.pcaw.org.uk/> or the NSPCC – Whistleblowing helpline – 0800 028 0285

To see how this policy links with other relevant school policies, see the Whistleblowing Flowchart.

The Governing Body will monitor this policy annually. The headteacher will maintain a record of concerns raised, along with the outcomes, and will report to the Chair of Governors.